

Motion 1: Rules 28–34: Regional Structure & Governance

Date proposed	8 September 2026
Meeting name	Annual General Meeting 2026
Meeting date	6 October 2026
Motion	Motion to Include Rules 28–34: Regional Structure & Governance in the Union’s Rulebook

Motion

We propose to include the following Rules 28–34: Regional Structure & Governance in the Union’s rulebook. These rules establish the Union’s regional structure, governance, branches, elections, meetings, powers and limitations of regional officers, and recall and removal procedures.

RULE 28: REGIONAL STRUCTURE

- 28.1 The Union shall be divided into five (5) Regions as set out in Appendix 1:
 - 28.1.1. London Region
 - 28.1.2. Eastern Region
 - 28.1.3. Midlands Region
 - 28.1.4. Western Region
 - 28.1.5. Northern Region
- 28.2 Regions may only be created, merged, or amended by a resolution passed at the Annual General Meeting.
- 28.3 Where a new postcode area is created in the United Kingdom, the Executive Central Committee shall have the power to allocate that postcode area to the appropriate Region and amend Appendix 1 accordingly.

RULE 29: REGIONAL GOVERNANCE

- 29.1 A Regional Committee shall be established for each Region. The remit and powers of the Regional Committee shall be determined by the Executive Central Committee.
- 29.2 The Regional Committee shall consist of:
 - 29.2.1. An elected Regional Chair.
 - 29.2.2. An elected Regional Secretary.
 - 29.2.3. An elected representative from each recognised Branch within the Region.
- 29.3 The Regional Committee shall:
 - 29.3.1. Coordinate Union activities within the Region.
 - 29.3.2. Represent the interests of members within the Region.
 - 29.3.3. Submit motions to the Executive Central Committee or the Annual General Meeting.
 - 29.3.4. Oversee the operation and development of Branches.
 - 29.3.5. Implement policies and decisions of the Executive Central Committee.
 - 29.3.6. Support recruitment, organising, and member engagement.
- 29.4 Decisions of the Regional Committee shall be made by a simple majority of those present and voting.
- 29.5 A quorum of the Regional Committee shall be at least fifty percent (50%) of the Committee members.
- 29.6 Members of the Regional Committee shall:
 - 29.6.1. Act in the best interests of the Union and its members.
 - 29.6.2. Report regularly to members within the Region.
 - 29.6.3. Be accountable to the members of the Region.
- 29.7 The Regional Committee shall serve for a term of three (3) years.

RULE 30: BRANCH STRUCTURE

- 30.1 Branches shall operate within a Region with the approval of the Executive Central Committee.
- 30.2 Branches may be established based on geographic or operational grouping.
- 30.3 Each Branch shall elect:
 - 30.3.1. Branch Chair.
 - 30.3.2. Branch Secretary.
- 30.4 Branches shall:
 - 30.4.1. Engage members.
 - 30.4.2. Raise issues and motions to the relevant Regional Committee.
 - 30.4.3. Support organising and the recruitment of new members.

RULE 31: REGIONAL ELECTIONS

- 31.1 The Regional Chair and Regional Secretary shall be elected by financial members at the Regional Annual Meeting (if uncontested) or by a ballot of the financial members in the region (if contested).
- 31.2 Where a single Branch exists within a Region, the financial members of that Region shall directly elect one (1) additional Regional Committee member. This additional member shall be elected by financial members at the Regional Annual Meeting by show of hands.
- 31.3 Where no recognised Branch exists within a Region, the financial members of that Region shall directly elect three (3) additional Regional Committee members. These additional members shall be elected by financial members at the Regional Annual Meeting by show of hands.
- 31.4 All Regional elections shall be conducted in accordance with the following principles:
 - 31.4.1. Equal opportunity for all candidates.
 - 31.4.2. Transparency in results.
- 31.5 All elections shall be conducted under the supervision of an independent Returning Officer.

- 31.6 Candidates must be financial members.
- 31.7 Where a vacancy occurs in the office of Regional Chair or Regional Secretary as a result of resignation, removal, recall, death, loss of eligibility, or otherwise, a replacement shall be elected by the financial members of the relevant Region.
- 31.8 The election to fill the regional vacancy shall be conducted in accordance with the election requirements set out in this Rule. A person elected to fill the vacancy shall hold office for the remainder of the original term and shall, by virtue of that office, become a member of the Executive Central Committee.

RULE 32: REGIONAL MEETINGS

- 32.1 Each Region shall hold:
 - 32.1.1. At least one Regional Committee Meeting every three (3) months.
 - 32.1.2. An Annual Regional Meeting.
- 32.2 All financial members within the Region shall have the right to attend, speak, and vote at Annual Regional Meetings.
- 32.3 Regional Meetings shall:
 - 32.3.1. Consider reports from Regional Officers.
 - 32.3.2. Discuss matters affecting members within the Region.
 - 32.3.3. Approve motions to be submitted to the Executive Central Committee or the Annual General Meeting.
 - 32.3.4. Be minuted.

RULE 33: POWERS AND LIMITATIONS OF REGIONAL OFFICERS

33.1 The Regional Chair shall:

- 33.1.1. By virtue of office, represent that Region on the Executive Central Committee.
- 33.1.2. Preside over Regional Committee and Regional Meetings.
- 33.1.3. Provide leadership within the Region.

33.2 The Regional Secretary shall:

- 33.2.1. By virtue of office, represent that Region on the Executive Central Committee.
- 33.2.2. Organise meetings.
- 33.2.3. Maintain records and minutes.
- 33.2.4. Communicate with members.
- 33.2.5. Support administration of the Region.

33.3 Regional Officers shall not:

- 33.3.1. Make unilateral decisions on behalf of the Region.
- 33.3.2. Commit the Union to financial or strategic decisions without approval of the Regional Committee or the Executive Central Committee.

33.4 Additional London Representation on the Executive Central Committee:

- 33.4.1. In addition to the Regional Chair and Regional Secretary, the London Region shall elect four (4) additional representatives to serve on the Executive Central Committee.
- 33.4.2. The four additional representatives shall be elected by financial members at the London Annual Meeting (if uncontested) or by a ballot of the financial members in the London (if contested).
- 33.4.3. The additional representatives shall serve for a term of three (3) years.
- 33.4.4. Where a vacancy occurs in any of the four additional London representative positions, a replacement shall be elected by the financial members of the London Region as per Rule 33.4.2.
- 33.4.5. The additional London representatives shall have the same voting rights and responsibilities as other members of the Executive Central Committee, subject to the Rules of the Union.

RULE 34: REGIONAL RECALL AND REMOVAL

- 34.1 Any Regional Officer or Regional Committee member may be recalled by members of the Region.
- 34.2 A recall vote shall be triggered where at least thirty-three percent (33%) of financial members within the Region submit a petition.
- 34.3 Removal shall require a simple majority vote of those participating in the recall vote.
- 34.4 Branch Representatives may be removed by a majority vote of their respective Branch.
- 34.5 Where a Regional Chair or Regional Secretary is recalled or otherwise ceases to hold their regional office, that person shall automatically cease to be a member of the Executive Central Committee by virtue of that office
- 34.6 Where a Regional Chair or Regional Secretary is suspended, removed or debarred from holding Union office following disciplinary proceedings conducted in accordance with the Rules of the Union, that person shall cease to hold their regional office and, consequently, shall cease to be a member of the Executive Central Committee by virtue of that office.

APPENDIX 1:

London Region

Bromley (postcodes starting: BR), Croydon (CR), Dartford (DA), Enfield (EN), Harrow (HA), Ilford (IG), Kingston Upon Thames (KT), London East (E), London East Central (EC), London North (N), London North West (NW), London South East (SE), London South West (SW), London West (W), London West Central (WC), Romford (RM), Sutton (SM), Twickenham (TW), Uxbridge (UB).

Eastern Region

Bournemouth (postcodes starting: BH), Brighton (BN), Cambridge (CB), Canterbury (CT), Chelmsford (CM), Colchester (CO), Guildford (GU), Hemel Hempstead (HP), Ipswich (IP), Luton (LU), Medway (ME), Milton Keynes (MK), Norwich (NR), Oxford (OX), Peterborough (PE), Portsmouth (PO), Reading (RG), Redhill (RH), Tunbridge Wells (TN),

Slough (SL), Southampton (SO), Southend-On-Sea (SS), St Albans (AL), Stevenage (SG), Watford (WD).

Midlands Region

Birmingham (postcodes starting: B), Coventry (CV), Crewe (CW), Derby (DE), Dudley (DY), Hereford (HR), Leicester (LE), Lincoln (LN), Northampton (NN), Nottingham (NG), Stoke-On-Trent (ST), Telford (TF), Walsall (WS), Wolverhampton (WV), Worcester (WR).

Western Region

Bath (postcodes starting: BA), Bristol (BS), Cardiff (CF), Dorchester (DT), Exeter (EX), Gloucester (GL), Guernsey (GY), Jersey (JE), Llandrindod Wells (LD), Llandudno (LL), Newport (NP), Plymouth (PL), Salisbury (SP), Shrewsbury (SY), Swansea (SA), Swindon (SN), Taunton (TA), Torquay (TQ), Truro (TR).

Northern Region

Aberdeen (postcodes starting: AB), Belfast (BT), Dumfries & Galloway (DG), Dundee (DD), Edinburgh (EH), Falkirk (FK), Galashiels (TD), Glasgow (G), Hebrides (HS), Inverness (IV), Kilmarnock (KA), Kirkcaldy (KY), Kirkwall (KW), Shetland Isles (ZE), Motherwell (ML), Paisley (PA), Perth (PH), Blackburn (postcodes starting: BB), Blackpool (FY), Bradford (BD), Bolton (BL), Carlisle (CA), Chester (CH), Durham (DH), Darlington (DL), Doncaster (DN), Halifax (HX), Harrogate (HG), Huddersfield (HD), Isle of Man (IM), Kingston-Upon-Hull (HU), Lancaster (LA), Leeds (LS), Liverpool (L), Manchester (M), Newcastle-Upon-Tyne (NE), Oldham (OL), Preston (PR), Sheffield (S), Stockport (SK), Sunderland (SR), Teesside (TS), Wakefield (WF), Warrington (WA), Wigan (WN), York (YO).

Rationale

The proposed regional structure creates a clear democratic framework for organising the Union across the United Kingdom through five Regions.

It establishes Regional Committees and defines their responsibilities for representing members, coordinating Union activity, developing Branches, implementing Union policy, and supporting recruitment and organising.

The proposed rules give financial members a direct role in electing Regional Chairs and Regional Secretaries and provide for Branch representation on Regional Committees. They also require secret ballots, equal opportunity for candidates, transparent results, and independent supervision of elections.

The rules establish regular Regional Committee Meetings and Annual Regional Meetings so that members can participate in regional decision-making, raise issues, and submit motions to the Executive Central Committee or the Annual General Meeting.

The rules define the authority and limitations of Regional Officers, including representation on the Executive Central Committee, while preventing unilateral financial or strategic commitments without the required approval.

The recall and removal provisions strengthen accountability by allowing members to remove Regional Officers or Committee members through democratic procedures.

This motion seeks to formalise the Union’s regional governance structure, ensuring democratic participation, accountability, effective organising, and clear lines of responsibility as the Union develops across the United Kingdom.

Proposed	Executive Central Committee
Moved by	Aanis Jama
Seconded by	Mahdi Ali